Scarborough Centre for Healthy Communities (SCHC) is dedicated to improving the health and well-being of Scarborough's diverse communities by providing accessible, equitable, and transformational health and social services. Through our Neighbourhood Health Model, strong community partnerships, and a commitment to addressing the social determinants of health, we create opportunities for people and communities to thrive.

Guided by our I2CARE values—Inclusivity, Innovation, Collaboration, Accessibility, Respect, and Equity—we foster a workplace where people feel valued, supported, and empowered to make a meaningful difference.

As an academic community health organization, we advance health equity through research, education, and knowledge sharing. We prepare the next generation of health professionals through community-based learning experiences that reflect the realities of team-based care, community support systems, and the diverse communities they will serve.
We are currently looking to hire an:

Social Worker
1 Position – Contract Full-Time (35 hrs/week) – Until September 1, 2027

Reporting To: Manager - Community Wellness & Engagement

Purpose: The Youth Violence Prevention (YVP) project provides community-based violence prevention, early intervention, and mental health supports to youth in Eglinton East and Golfdale-Cedarbrae-Woburn. The project supports youth who are impacted by or at increased risk of violence through clinical counselling, case management, service navigation, referrals, workshops, mentorship, and coordinated wrap-around supports.

Key areas of responsibility:

The Social Worker will provide individual and family counselling to youth experiencing complex mental health, social, and community-related challenges. The role will provide assessment, safety planning, case management, service navigation, advocacy, referrals, and coordinated wrap-around support.

The Social Worker will work collaboratively with youth, families, schools, community organizations, and other service providers to strengthen protective factors, reduce barriers to services, and support positive outcomes. The Social Worker will also contribute to group programming and workshops related to mental health, emotional regulation, conflict resolution, violence prevention, and other identified youth needs.

The role will maintain accurate and timely clinical documentation, participate in case conferencing and program planning, and contribute to project monitoring, evaluation, and reporting requirements.

Educational and/or Professional Qualifications:

- Master's degree in Social Work (MSW).
- Registered and in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Minimum 3-5 years of relevant social work experience.
- Demonstrated experience providing counselling/therapy to youth and families from diverse communities and backgrounds.
- Experience supporting youth impacted by community violence, mental health challenges, justice-system involvement, poverty, discrimination, and other systemic barriers.
- Demonstrated experience in evidence-informed therapeutic approaches such as CBT, DBT-informed practice, motivational interviewing, solution-focused approaches, trauma-informed practice, and crisis intervention.
- Strong assessment, case management, safety planning, service navigation, advocacy, and referral coordination skills.
- Experience developing and facilitating mental health, wellness, violence prevention, or related workshops.
- Demonstrated understanding of health equity and the impact of systemic inequities on access to health and social services.
- Strong organizational, communication, interpersonal, documentation, and independent decision-making skills.
- Experience maintaining accurate and confidential electronic health records.
- Lived experience within the target neighbourhoods and/or with issues related to youth violence is considered an asset.
- Current CPR certification or willingness to obtain certification.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: $35.05 - $42.85
Band: C

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence to HR by email: Recruitment@schcontario.ca

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote **YVP-SW** in the subject line.

This is an **Existing Vacancy.**

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand

our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005,* and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

For more information about our programs and services, please visit our website at www.schcontario.ca.

Find us on Social Media: Facebook – Twitter - Linked In – You Tube