



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**Registered Nurse Case Manager – Community Home Care Team  
1 FTE (35 hours /week) – 1 Year Contract\* possible extension\***

**About the Position**

We require one full-time experienced Registered Nurse Case Manager to work collaboratively on the Community Home Care Team. The Community Home Care Team is a growing interdisciplinary team of professionals that supports people within the community, as well as their families, in their homes and other community settings as needed.

RN- Case Manager is responsible for delivering high-quality, client-centered nursing care to individuals living in the community. Working as part of an interdisciplinary community-based integrated care team, the RN will provide clinical assessments, develop individualized care plans, coordinate care with healthcare providers, and support clients in maintaining their independence, health, and quality of life.

**Reporting to:** Manager, Seniors Support Services

**Key Areas of Responsibilities**

- Conduct comprehensive nursing assessments in clients' homes and community settings.
- Ability to do Rai-CHA assessments and create care and treatment plans based on client and family goals.
- Develop, implement, and evaluate individualized care plans based on client goals and clinical needs.
- Monitor clients with chronic diseases, acute health concerns, and complex medical conditions.
- Perform nursing procedures within the RN scope of practice, including but not limited to; Wound assessment and management, Medication administration and medication reconciliation, Catheter care, Ostomy care, Vital sign monitoring, Health assessments.
- Ability to work collaboratively with, Personal Support Workers, Physiotherapists, caregivers, and community partners to ensure seamless, coordinated care.

**Care Coordination:**

- Coordinate services across the interdisciplinary care team.
- Liaise with hospitals, primary care providers, specialists, and community agencies to ensure continuity of care.
- Initiate and lead case conferences.
- Advocate for clients to access appropriate community resources and supports.

### **Client and Caregiver Education**

- Educate clients and caregivers on disease management, medication adherence, nutrition, fall prevention, and healthy living.
- Support clients in developing self-management skills to maintain independence.
- Provide education regarding available community programs and services.

### **Documentation and Quality Improvement**

- Maintain accurate, timely, and confidential documentation in the electronic medical record.
- Ensure documentation meets professional, organizational, and legislative standards.
- Participate in quality improvement initiatives, audits, and program evaluation activities.
- Monitor client outcomes and recommend service improvements.

### **Qualifications (Knowledge, Experience):**

- Bachelor of Science in Nursing (BScN).
- Current registration in good standing with the College of Nurses of Ontario (CNO).
- Current CPR and Basic Life Support (BLS) certification.
- Minimum 3 years of recent nursing experience.
- Experience in community health, home care, primary care, geriatrics, or chronic disease management preferred.
- Experience working with older adults and individuals with complex care needs.
- Experience with interdisciplinary team-based care is an asset.
- Valid "G" License and access to a vehicle.

### **Competencies (Skills and Attributes):**

- Oral and/or written fluency in other languages would be considered an asset
- Excellence in communication, partnership building and inter professional care commitment.
- Demonstrated commitment to continuous learning and professional development.
- Strong clinical assessment and critical thinking skills.
- Excellent care coordination and case management abilities.
- Knowledge of chronic disease management and geriatric care.
- Ability to work independently while contributing effectively to a multidisciplinary team.
- Strong communication, interpersonal, and organizational skills.
- Proficiency with electronic medical records and Microsoft Office applications.
- Ability to prioritize workload in a fast-paced community environment.

### **Working Conditions**

- Travel within the community to client homes and partner organizations.
- Flexible work schedule, including evenings and weekends, is required.
- Valid Ontario driver's licence and access to a reliable vehicle is required.

### **Why SCHC?**

- A strategic commitment to organizational health, ensuring our people and culture are well supported.
- SEIU Union.
- A strategic commitment to Action on Equity to advance diversity, equity, inclusion and belonging utilizing an intersectional lens.
- Flexible working hours, with flexibility to accommodate rotating evening and weekend shifts.



SCARBOROUGH  
CENTRE FOR  
HEALTHY  
COMMUNITIES

**Remuneration:** \$35.05 – \$42.22

**Band:** D

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR** by email: [Recruitment@schcontario.ca](mailto:Recruitment@schcontario.ca)

**Note:** Please quote **RN-CHCT** in the subject line.

This is an **existing vacancy**.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

[www.schcontario.ca](http://www.schcontario.ca).

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