



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**Harm Reduction Worker
1 - Full Time, permanent (35 hours per week)**

Reporting To: Manager - Interprofessional Primary Care

The Hepatitis C (HCV) Program for Scarborough is in partnership with the Ministry of Health. Our goals are to:

- Increasing overall access to HCV diagnosis and treatment.
- To reduce the spread of HCV and reinfection.
- To work with at risk populations to support education and health promoting behaviours.

Key areas of responsibility:

- Coordinate information resources on health care alternatives, harm reduction and care options for clients.
- Identify emerging issues in HCV education and prevention through researching articles, books and other materials as well as liaising with other agencies.
- Provide comprehensive support and referral services for program clients.
- Ensure that all necessary reports are completed and submitted to the appropriate sources meeting set deadlines.
- Be an active member of cross-functional teams and programs supporting planning, team meetings and case conferences.
- Participate in the planning of program evaluation initiatives.
- Assist in providing training on HCV prevention, education and addiction issues, with a focus on harm reduction.

Qualifications and Experience:

- Social Services diploma (in addictions or harm reduction is preferred).
- Current registration with OCSWSSW.
- Minimum 2 to 3 years' experience case management experience and/or front-line experience with vulnerable populations.
- Commitment to working from a health equity and anti-oppressive lens.



- Lived experience of drug use and/or experience in advocacy for persons who use controlled substances considered assets.
- Excellent knowledge and experience regarding harm reduction approaches.
- Strong clinical assessment skills.
- Excellent understanding of health promotion, HIV and HCV transmission, Hepatitis C, Sexually Transmitted Infections (STIs).
- Experience in a drop-in, outreach or shelter setting is an asset.
- Experience in overdose response or Naloxone Training an asset.
- Knowledge of best practice guidelines for individuals with substance use, notably harm reduction, outreach, case management, trauma informed care and treatment for substance use and concurrent mental health.
- Self-directed and independent; ability to work effectively as an inter-disciplinary team and in collaboration with other community professionals.
- Excellent communication, writing and documentation and organizational skills.
- Maintain effective and timely documentation of client records.
- Understands and maintain clientele/worker boundaries.
- Excellent advocacy skills and application of therapeutic strategies.
- Strong written and verbal English language communication skills.
- Ability to speak a second language of our priority populations is an asset.
- Current HCP CPR and First Aid.

Significant Working Conditions:

- Flexibility of hours – evening or weekend work will be required
- Flexible working sites – working in the community
- Valid driver's license required
- Vehicle required

Remuneration: \$26.37 - \$29.78

Band: H

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: Recruitment@schcontario.ca

Note: Please quote **HRW - IPPCE** in the subject line.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a



demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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