



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensure that we, as a work community, treat all with inclusivity, innovation, collaboration, accessibility, respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**Physician Assistant
3 - Full-Time, Permanent (35 hours per week)**

Reporting To: Manager, InterProfessional Primary Care

Purpose:

The Physician Assistant (PA) is a highly skilled healthcare professional who works under the supervision of a registered physician within a collaborative multidisciplinary team. At Scarborough Centre for Healthy Communities, the PA plays a critical role in improving access to care for equity-deserving populations, managing chronic diseases, and providing comprehensive primary care.

Key Areas of Responsibility:

1. Clinical Care & Patient Management

- Conduct comprehensive health assessments, including physical exams and medical history taking.
- Formulate and implement treatment plans in collaboration with the supervising physician.
- Perform minor clinical procedures (e.g., suturing, immunizations, pap smears) within the scope of the individual PA-Physician relationship.
- Coordinate specialist referrals, diagnostics, and community supports as needed.
- Support care delivery as per the medical directives

2. Health Promotion & Education

- Provide patient-centered counseling on lifestyle modifications, nutrition, and mental health.
- Facilitate health education groups or workshops tailored to the community's specific needs.
- Advocate for patients within the healthcare system to ensure seamless transitions of care.

3. Collaborative Practice & Administration

- Working under the supervision of the assigned Physician(s), advance the delivery of primary care services
- Work effectively within an interprofessional team (Nurses, Social Workers, Dietitians, and Community Health Workers).
- Maintain accurate and timely electronic medical records (EMR) in compliance with privacy legislation.



- Participate in Quality Improvement (QI) initiatives and clinical audits to enhance patient outcomes.
- Assist in the development of clinical protocols and health centre policies.

Educational and/or Professional Qualifications:

- Minimum 3 years experience in healthcare, or related environments.
- Graduate of a recognized Physician Assistant program.
- Eligible to practice as a Physician Assistant in Ontario under the supervision of a physician
- Registration with the College of Physicians and Surgeons of Ontario (CPSO).
- Excellent written, verbal, and interpersonal communication skills.
- Strong analytical skills and experience with reporting, metrics, and evaluation.
- Proficiency with Microsoft Office Suite and digital collaboration tools.

Skills:

- Strong clinical acumen and diagnostic skills.
- Excellent communication and interpersonal skills, with a focus on cultural humility.
- Ability to work autonomously while recognizing the boundaries of the supervisory relationship.
- Proficiency in EMR systems (e.g., PSS).

Assets: Fluency in a second language relevant to the local community; experience in primary care or community health.

Working Conditions:

- Standard clinic hours with occasional evening or weekend shifts.
- Fast-paced environment requiring adaptability and a commitment to social justice and health equity.

Why SCHC:

- A strategic commitment to organizational health, ensuring our people and culture are well supported.
- 4 weeks paid vacation, additional time with tenure.
- Continuous funded training opportunities.
- Health benefits including prescription drugs, dental, vision care, alternative therapies, life insurance, employee assistance program, disability insurance; benefit coverage for family and dependents available.
- Mileage expenses reimbursed at CRA recommended rate.
- HOOPP pension plan member.
- A strategic commitment to Action on Equity to advance diversity, equity, inclusion and belonging utilizing an intersectional lens.

Remuneration: \$50.19 - \$64.05 per hour

Band: A.1



Please reply in confidence to HR: recruitment@schcontario.ca

Note: Please quote PA-CHC in the subject line.

This is an **Existing Vacancy**.

We would like to thank all applicants; only those invited to interviews will be contacted.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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