



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Physiotherapist
2 – Full Time, Permanent (35 hours/week)**

Reporting To: Manager, Interprofessional Primary Care

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community-based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dietitians, Navigator, Chiropodist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces physiotherapy services to our team.

The Physiotherapist is a caring and supportive individual who will act as the primary agent in identifying and improving client movement and function. The Physiotherapist must decide on the appropriate course of client care based on the client's physical difficulties, whether resulting from illness, injury, disability or ageing. The Physiotherapist must help promote clients' health and well-being and maintain their quality of life as much as possible. The Physiotherapist must exercise the utmost discretion and have exceptional interpersonal skills. This individual will assist in the rehabilitation process by developing and restoring body systems (where possible); in particular the neuromuscular, musculoskeletal, cardiovascular, and respiratory systems. Other responsibilities include the development and review of treatment programs and the completion and maintenance of client files.

Physiotherapists must work to help maintain and/or increase motor skills, balance, coordination, overall endurance, and physical fitness.

Educational and/or Professional Qualifications:

- 1-3 years of experience.

- Graduate of a post-secondary program in Physiotherapy.
- License to practice with the Ontario College of Physiotherapists.
- Eligible for membership in the Canadian Physiotherapy Association.
- Education and experience specific to the client populations (e.g. chronic disease, mental health, and women's health) are an asset.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- An interest and commitment to working in a low-income, multilingual, multiracial community;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;
- Community experience is an asset.
- ADP Authorizer status is an asset (.
- Commitment to service excellence including continuing education and continuous quality improvement.
- Ability to function within an interdisciplinary team.
- Ability to adapt to and work effectively within a variety of situations, and with various individuals or groups.
- Demonstrates the ability to work in an iterative environment.
- Demonstrated ability to be flexible.
- Demonstrated ability in problem-solving and critical thinking.
- Able to generate new solutions and develop creative improvements.
- Demonstrated ability to assist clients, family members or other clients with concern and empathy; respecting their confidentiality and privacy and communicating in a courteous and respectful manner.
- The ability to speak a second language of our priority populations is an asset.

Significant Working Conditions:

- Flexibility of hours – occasional evening or weekend work may be required.
- Flexible working sites.
- Valid driver's license is required.
- Vehicle required.

WHY SCHC?

- A strategic commitment to organizational health, ensuring our people and culture are well supported.
- 3 weeks paid vacation for full-time positions to start, additional time with tenure.
- Continuous funded training opportunities.
- Paid sick and family sick days.
- Health benefits including prescription drugs, dental, vision care, alternative therapies, life insurance, employee assistance program, disability insurance; benefit coverage for family and dependents available.
- HOOPP pension plan member.
- SEIU Union.
- A strategic commitment to Action on Equity to advance diversity, equity, inclusion and belonging utilizing an intersectional lens.



- Standard working hours, with flexibility to accommodate occasional evening or weekend appointments.

Remuneration: \$41.98 - \$48.98

Band: B

Please note:

All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

This is an **Existing Vacancy**.

Please reply in confidence to HR by email: recruitment@schcontario.ca

Note: Please quote PT - CHC in the subject line.

We would like to thank all applicants; only those invited to interviews will be contacted.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion, and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

Find us on Social Media: [Facebook](#) – [Twitter](#) - [Linked In](#) – [You Tube](#)