



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensure that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

PHYSICIAN

2 – Full Time, Permanent (35 hours per week)

2 – Part Time, Permanent (17.5 hours per week)

Reporting To: Interprofessional Primary Care Manager

Purpose:

The Physician will provide comprehensive primary health care for individuals and families living in the Scarborough community, with a strong emphasis on delivering inclusive and equitable services for marginalized, vulnerable, and medically complex clients. The Physician will collaborate as part of an interdisciplinary primary care team that includes other primary care physicians, nurses, nurse practitioners, social workers, chiropodists, physiotherapists, dietitians, and various allied health providers to ensure holistic, patient-centred care for all community members.

Key areas of responsibility:

- Provide full-scope, patient- and family-centered care, with focus on clients with multiple chronic conditions, mental health, addictions, and social vulnerabilities.
- Lead and support complex care management, including ongoing case planning for high-intensity clients.
- Offer clinical leadership through consultation, mentorship, and development of medical directives and care pathways.
- Advocate for clients facing barriers such as poverty, housing insecurity, and access to medications.
- Collaborate with the interprofessional team and external partners to ensure coordinated, holistic care.
- Participate in health promotion, screening, and outreach initiatives tailored to underserved populations.
- Practice using trauma-informed, harm-reduction, and culturally safe approaches. Supervise and mentor medical and NP learners, contributing to teaching and professional development.
- Engage in quality improvement, research, and evaluation to strengthen client outcomes and reduce inequities.
- Provide on-call consultation to Nurse Practitioners and participate in extended hours/after-hours coverage.

Scope and Accountability:



The Physician will practice within their full scope in alignment with the standards of the College of Physicians and Surgeons of Ontario (CPSO) and the Canadian College of Family Physicians (CCFP). The Physician will work in close collaboration with the interprofessional primary care team, ensuring safe, evidence-based, and patient-centered care for diverse and medically complex populations.

Educational and/or Professional Qualifications:

- Graduate medical degree from a recognized university
- Current registration and good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Membership in the Canadian Medical Protective Association (CMPA)
- CCFP Certification (or equivalent demonstrated clinical experience in comprehensive family medicine)
- Experience or strong interest in team-based, interprofessional care models
- Commitment to ongoing professional development and maintenance of CME requirements
- Experience working with marginalized, at-risk, or medically complex populations is an asset

Level of Experience:

- 3-5 years medical practice in an inter-professional /CHC/FHT model of care is considered an asset.

Skills and Attributes:

- Strong communication skills (verbal, written, listening)
- Comfortable using EMR systems (PS Suit)
- Works effectively in a team environment
- Culturally competent and responsive to community diversity
- Aligns with agency mission, vision, and values
- Strong clinical reasoning and care planning skills
- Willingness to support professional development and precept learners
- Ability to build and maintain professional partnerships
- Ontario driver's license and vehicle an asset
- Fluency in additional languages relevant to the community an asset

Significant Working Conditions:

- Flexibility in hours of work to provide extended hours of service including evening and weekend
- Provide on call support for Nurse Practitioners.

Why SCHC:

- A strategic commitment to organizational health, ensuring our people and culture are well supported.
- 4 weeks paid vacation, additional time with tenure.
- Continuously funded training opportunities.
- Health benefits including prescription drugs, dental, vision care, alternative therapies, life insurance, employee assistance program, disability insurance; benefit coverage for family and dependents available.
- Mileage expenses reimbursed at CRA recommended rate.
- HOOPP pension plan member.
- A strategic commitment to Action on Equity to advance diversity, equity, inclusion and belonging utilizing an intersectional lens.



Remuneration: From CA\$160.76 per hour

Please apply in confidence to HR by email: Recruitment@schcontario.ca

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote **Physician - CHC** in the subject line.

This is an **Existing Vacancy**.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+.

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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