



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensure that we, as a work community, treat all with inclusivity, innovation, collaboration, accessibility, respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire an:

**CHIROPODIST
1 – Full Time, Permanent (35 hours/week)**

Reporting To: Interprofessional Primary Care Manager

Purpose:

The Chiroprapist will provide specialized foot care for individuals and families living in the Scarborough community who are marginalized or deemed to be at risk in some way.

Key areas of responsibility:

- Perform assessment, diagnosis, treatment, health education, counseling and other clinical foot care activities according to college standards: surgical care, casting for orthotics, foot-ware assessments, wound management.
- Complete EMR chart documentation requirements; participates in chart audit and peer reviews, clinical case conferences, clinical referrals.
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services.
- Participates in group initiatives as required.
- Assist in administrative functions associated with ordering orthotics, supplies and instruments.
- Willingness to preceptor students from academic facilities.
- Perform other duties as assigned that are reasonable within the scope of practice.

Educational and Professional Qualifications:

- Undergraduate degree from a recognized University.
- Diploma from a recognized school of chiropody.
- Registration and in good standing with the College of Chiroprapists of Ontario.

Level of Experience:

- Three to five years of chiropody experience within community health, hospital, or an independent setting.
- Experience caring for diabetes clients is considered an asset.
- Experience in program development, implementation, monitoring, and evaluation.
- Experience working with electronic health care records; eg. Nightingale On Demand or PS Suite.

**Skills and Attributes:**

- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management, and time management skills.
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset.
- Proficiency in working with computers and medical software programs.
- Ability to work with a multi-disciplinary team.
- Sensitivity and awareness of cultural diversity issues.
- Current certification in CPR/First Aid or willingness to become certified.

Significant Working Conditions:

- Working from different clinic locations.
- Flexibility required to provide extended hours of service based on hours of operation – will be required to work evenings and weekends.
- Required attendance at team/staff meetings at different locations.

WHY SCHC?

- A strategic commitment to organizational health, ensuring our people and culture are well supported.
- 3 weeks paid vacation for full-time positions to start, additional time with tenure.
- Continuous funded training opportunities.
- Paid sick and family sick days.
- Health benefits including prescription drugs, dental, vision care, alternative therapies, life insurance, employee assistance program, disability insurance; benefit coverage for family and dependents available.
- HOOPP pension plan member.
- SEIU Union.
- A strategic commitment to Action on Equity to advance diversity, equity, inclusion and belonging utilizing an intersectional lens.
- Standard working hours, with flexibility to accommodate occasional evening or weekend appointments.

Remuneration: \$35.05 - \$42.22

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: recruitment@schcontario.ca

Note: Please quote **C - CHC** in the subject line.

This is an Existing Vacancy

We would like to thank all applicants; only those invited to interviews will be contacted.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable



Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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SCARBOROUGH
CENTRE FOR
HEALTHY
COMMUNITIES