

Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

Community Health Ambassador

1 – Full Time, Contract Until September 30, 2025 (35 hours/week)

Reporting To: Manager – Community Health Teams

Purpose:

The HEALTH team is an interdisciplinary group dedicated to providing comprehensive, holistic support for a healthier Scarborough through preventative health programs.

SCHC operates with an integrated and interdisciplinary approach. All team members collaborate across various roles and programs to address the community's needs.

Bring your enthusiasm for community-based healthcare to this fast-paced and dynamic environment, along with your experience in program development and implementation.

Key areas of responsibility:

- Engage residents in highly impacted communities in Scarborough to understand their health and wellbeing needs.
- Disseminating information and resource on health promotion focusing on the social determinates of health (food and housing insecurity, education).
- Health education adapted to individual audiences (culture, life history) to support health literacy.
- Encourage residents to access testing, screening and health resources in the community.
- Identify and incorporate resident concerns and work closely with other SCHC teams to address them.
- Contribute to program evaluation efforts including documentation and reporting.
- Identify, create and deliver relevant health messaging and workshops based on resident's needs.
- Perform other duties as assigned that are reasonable within the scope of the job.

Educational and/or Professional Qualifications:

- Demonstrated knowledge, skills and abilities in social service work or community work attained from a degree or diploma from an accredited university or college program or through an equivalent level of professional experience.
- Demonstrated training and experience facilitating meetings/groups/presentations and engaging with adults and families.
- Training in crisis intervention and de-escalation strategies (i.e. CPI/UMAB), community safety an asset.
- Proficient in PowerPoint and other presentation development and delivery tools.

- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and racialized and LGBTQ communities;
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management, team work and time management skills.
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset.

Level of Experience:

- Two years of experience working with marginalized populations using a community development model including meaningful outreach and engagement experience.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work will be required.
- Flexible working sites – working in the community.
- Valid driver's license required.
- Vehicle required.

Remuneration: \$23.06 - \$26.09

Band: I

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence to HR by email: Recruitment@schcontario.ca

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote **CHA03** Position in the subject line.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+



SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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