



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**Registered Nurse
1 – Full Time, Permanent (35 hours/week)**

Reporting To: Manager – Community Health Teams

Purpose:

The HEALTH team is an interdisciplinary group dedicated to providing comprehensive, holistic support for equity deserving Scarborough residents through preventative health programs. This program focuses on creating culturally appropriate wellness clinic for the Black community.

SCHC operates with an integrated and interdisciplinary approach. All team members collaborate across various roles and programs to address the community's needs.

Bring your enthusiasm for community-based healthcare to this fast-paced and dynamic environment, along with your experience in program development and implementation.

Key areas of responsibility:

The Registered Nurse collaborates with other members of the health care and programs teams within a health promotion framework. The selected candidate will work within the RN scope of practice to develop, provide, and support health care services within the Black community.

Qualifications:

- Undergraduate degree in nursing from an accredited University.
- Registration and in good standing with the College of Nurses of Ontario and RNAO.
- Minimum three years' experience in direct client care.
- Clinical experience within a community based health care setting preferred.
- Venipuncture and wound care certification (or willingness to complete).
- Certificate/Diploma in Community Health Nursing considered an asset.
- Current HCP CPR.
- CNA certificate in Mental Health an asset.
- Experience in working with the Black community, women's health and mental health and addiction an asset.
- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills.
- Commitment to working from a health equity and anti-oppressive lens.

- Knowledge and experience principals of Anti-Black Racism and the concept of unconscious biases.
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual, the Black community, and 2SLGBTQ+ communities.
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills.
- Familiarity or willingness to practice with electronic health record documentation environment, Practice Solutions experience considered an asset.
- Ability to work within an Inter-professional model of care.
- Demonstrated commitment to and knowledge of community-based health care.
- Knowledge of community resources, health promotion and social determinants of health and public health policies and their impact on marginalized and racialized communities.
- Current certification in CPR/First Aid or willingness to become certified.
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset.

Significant Working Conditions:

- Flexibility of hours – occasional evening or weekend work will be required.
- Flexible working sites – working in the community.
- Valid driver’s license required.
- Vehicle required.

Remuneration: \$34.03 - \$40.99

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Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence to HR by email: Recruitment@schcontario.ca

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote ***RN-Health-FT*** in the subject line.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+.



SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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