

Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

In partnership with two grassroots organizations, The Forgiveness Project and Impact 'n Communities, this project offers a unique opportunity to work collaboratively with their extensive experience in supporting individuals affected by community violence.

We are currently looking to hire a:

**Social Worker (TO Wards Peace)
1 - Full time Contract (24 months)**

Reporting To: Community Wellness & Engagement Manager

Department: Community Support Services

TO Wards Peace Project (TWP) is a risk driven, community-centric interruption model that takes a public health approach to interrupting and intervening in community violence. This model leverages the lived experience of affected communities to develop and implement effective community engagement approaches, innovative communication tools, social media strategies and focused investment geared at violence prevention and interruption. The integrated approach will combine community based, social media and hospital-based violence interventions.

We are looking for an experienced Social Worker to provide one to one and group counselling for cohort members impacted or exposed to violence through a trauma informed and healing centered lens.

This position reports to the TO Wards Peace Project Lead.

Responsibilities:

- Devise and deliver goal-focused, trauma-informed assessments and treatment in partnership with youth, and at times their families and other supports working toward improving functioning in the community.

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- Engage with clients to develop a trusting, supportive and sustained long-term relationship.
 - Utilize a strengths-based approach, provide support, encouragement, information and feedback that enable youth and family members to realize their goals.
 - Support and assist clients to outline options; provide education and counseling necessary for them to make informed choices.
 - Develop and deliver programs and organize groups for identified priority populations.
 - Ensure appropriate treatment is delivered by maintaining client records, assessment notes and correspondence within the safeguard of confidentiality.
 - Provide case management support for youth, including working collaboratively with formal and informal support systems.
 - Inform clients (and their family/network) about services available and assist them in choosing potential service providers/partners that are most likely to have culturally adaptive services.
 - Link clients and family members to support and services that will promote their well-being, enhance their ability to meet their mental health needs within their daily environment including school, home, employment, legal, and other community domains.
 - Utilize strong case management and advocacy skills, with extensive knowledge of resources within the community.
 - Possesses advanced clinical skills with youth and families with expertise in cognitive behavioral therapy (CBT), solution focused brief therapy, motivational interviewing.
 - Prioritizes demands effectively to balance the complex needs of youth.
 - Conducts risk assessments in the community.
 - Provide culturally specific interventions.
 - Provide one-one counseling including psychosocial assessments by understanding health risks based on the Social Determinants of Health framework (e.g. socio-economic position, housing, educational, financial and legal needs).
 - Coordinate, implement and evaluate treatment plans and implement group support programs.
 - Foster the development of self-help and mutual help groups in consultation with relevant team members and supervisor.
 - Develop, implement and offer life skills / psycho-educational groups such as self-esteem, dealing with anxiety, anger management, stress management, grief, bereavement, and daily living skills.
 - Initiate joint programming and communication with other team members and with other Centre wide programs to ensure comprehensive treatment for clients of the Centre.
 - Carry out evaluation of group and program work and provide reports as required.
 - Establish working relationships with other social service providers and referral sources.
 - Contribute to chart documentation, participate in chart reviews, and case conferences.
 - Encounter individual and group activities in database system.
 - Document and keep accurate records of sessions with clients and community members.
 - Develop and maintain contacts with other agencies and appropriate referral sources.

- Participate in relevant network meetings that enhance counselling practice.

Qualifications and Assets:

- Masters of Social Work (MSW) from a recognized university.
- Membership in good standing in the provincial regulating body of either the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario is required.
- Proven skills in psychosocial assessment, counseling/therapy, crisis intervention, case management and referrals.
- Minimum of three (3) years counseling/therapy experience, preferably in community-based health setting with youth and their families.
- Understands the impact of trauma and stigma within the context of culturally sensitive care.
- Proficiency in current assessment, counselling/therapy and psychosocial counselling techniques for working with individuals, families and communities.
- A commitment to interdisciplinary team approach to coordination of health and social services.
- Demonstrated skills and experience in the assessment and treatment of mental health concerns, grief, trauma, bereavement; inclusive of individual and group counseling.
- Strong communication skills (verbal and written) combined with computer literacy, are required.
- Ability to negotiate, communicate and maintain a supportive, trusting relationship with those being served.
- Experience in program development, implementation, and evaluation.
- Knowledge of community-based health services including the special needs of priority populations.
- Caseload management skills, including developing action plans for clients, monitoring client progress and maintaining records.
- Proven skills including time management, conflict management, teamwork, problem solving and meeting facilitation.
- Excellent communication and networking skills.
- Working knowledge of the Ontario Mental Health Act.
- Familiarity with electronic medical record, e.g. P.S.S. is an asset.
- Knowledge of Personal Health Information Privacy Act, Consent of Information / Records of Information and Medical Records Management.
- Proficient with computer software including MS Office, Internet and email.
- Ability to speak a second language (e.g. Spanish, Punjabi, and Somali) will be an asset.
- Bilingual in French and English considered a strong asset.
- Must be able to provide a vulnerable sector security clearance.

Remuneration: \$32.08 - \$39.21

Band: C

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: Recruitment@schcontario.ca

Note: Please quote **TWP-SW** Position in the subject line.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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