



Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**Nurse Practitioner
1 - Full Time, permanent (35 hours per week)**

Reporting To: Manager – Primary Care

The Hepatitis C (HCV) Program for Scarborough is in partnership with the Ministry of Health.

Our goals are to:

- Increasing overall access to HCV diagnosis and treatment.
- To reduce the spread of HCV and reinfection.
- To work with at risk populations to support education and health promoting behaviours.

Key areas of responsibility:

- Provide comprehensive client centered care within their scope of practice.
- Adhere to the College of Nurses standards of practice.
- Actively participate within an inter-professional model of care.
- Participate in peer/chart audit reviews as required.
- Participate in case conferences.
- Capacity to work in a team setting, delivering services to marginalized individuals living with chronic illness, mental health and addiction.
- Willingness to participate in professional development opportunities and preceptor nurse practitioner/medical students.
- Maintain competencies as required through professional development.
- Involve the patient in all aspects of treatment and care.
- Provide instruction and support as patients learn to administer treatment and manage side-effects, and develop follow up plans.
- Provide telephone support as necessary.
- Provide community education sessions as schedule permits.
- Capacity to maintain professional links with other agencies, colleges and universities.
- Cover for on-call shifts as part of the broad primary care provider's pool.

Scope and Accountability:

The Nurse Practitioner will function within their full scope of practice in accordance to College of Nurses of

Ontario standards of practice. The Nurse Practitioner is accountable to the primary care manager.

Qualifications and Experience:

- Master's prepared Nurse Practitioner with Primary Health Care certificate.
- Registration, in good standing, with the College of Nurses of Ontario in the Extended Class.
- Member of NPAO with additional professional liability coverage.
- 3-5 years practice working as a NP utilizing advanced nursing assessment skills in an inter-professional model of care.
- Experience working as a Nurse Practitioner in a community setting is strongly preferred.
- Experience in program development preferred.
- Current HCP CPR.
- Willing to become a member of other professional bodies to enhance practice (e.g., Registered Nurses Association of Ontario and Canadian Association of Hepatology Nurses).
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset.
- Be open to accessing continuing education opportunities.
- Demonstrated experience/confidence in working independently, with a high degree of self-direction and strong organizational skills.
- Demonstrated excellence in interpersonal, including effective conflict resolution, and communication (written and oral) skills.

Significant Working Conditions:

- Flexibility of hours – occasional evening or weekend work will be required
- Flexible working sites – working in the community
- Valid driver's license required
- Vehicle required

Remuneration: \$48.35 - \$68.48

Band: A

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: Recruitment@schcontario.ca

Note: Please quote HCV-NP in the subject line.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically



disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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