

CAREGIVER INVOLVEMENT POLICY

At SCHC (Scarborough Centre for Healthy Communities) EarlyON Child and Family Centre we recognize and appreciate parents and caregivers as a child's first educators in life. Therefore, we aim to provide a safe and supportive environment where families can laugh and learn together.

By choosing to participate in Scarborough Centre for Healthy Communities' EarlyON programming, all parents and caregivers are required to be aware of and comply with, the caregiver involvement guidelines. The following document describes the guidelines into 3 main sections.



Supporting Children

- As primary educators of children, caregivers contribute greatly to a child's overall health and wellbeing. We require that caregivers:
- Model positive and responsible behaviour with the intent of teaching children to do the same
- Take an active role in their child's learning within the EarlyON program (i.e. play with their child, sit with their child when appropriate, refrain from being preoccupied on cellphones for long periods of time etc...)



Supporting the Program Room Community

- While it is understood that caregivers will not always agree with one another, it is expected that caregivers conduct themselves in a manner consistent with SCHC's values of inclusiveness, respect and equity. This means:
- Treating all individuals with respect
- Refraining from behaviours or comments that are offensive, violent, profane, insulting, harassing, gossip related, or discriminatory in any way. Scarborough Centre for Healthy Communities does not tolerate violence, abuse or any other forms of inappropriate behaviour in the workplace perpetrated by or against staff, clients, volunteers, or other third parties.



Supporting SCHC staff

- Caregivers are expected to be in supervision of their children at all times while staff safely facilitate the program and/or activity being offered. Thus, we ask that caregivers:
- Recognize that program staff are trained and skilled in working with young children and are committed to offering high quality learning experiences
- Work with staff to build open channels of ongoing communication



EARLYON ILLNESS POLICY

The Scarborough Centre for Health Communities EarlyON Child and Family Centre wants to ensure that all program participants, staff and volunteers remain as healthy and safe as possible.



SYMPTOMS

Any child or adult with a temperature over 37.8 Celsius will be excluded from the program until their temperature has been typical for at least twenty-four hours

For this reason, we have established the following procedures for managing illness:

- Participants, staff, and volunteers will be excluded from the program if they have a contagious illness such as a cold, the flu, or chicken pox
- Pink-Eye (Conjunctivitis) – Participants may be excluded if there is visible discharge and pus. The participant may return after one full day of antibiotic use. Should the particular strain appear highly contagious, ie: is going around the program, individuals will be asked to treat and remain home for 24 hours
- If any individual is visibly unwell and unable to participate in the program, they will be kindly asked to leave the program



Anyone who is exhibiting vomiting and/or diarrhea will not be permitted into the program until it has stopped for at least 48 consecutive hours



- Anyone with an extensive rash will be sent home and asked to see a doctor before returning to the program
- Everyone should be encouraged to tell staff if their child has been in contact with someone who has had chicken pox, strep throat, measles, mumps, live, rubella, whooping cough or other infectious diseases
- Everyone should advise staff if they have been diagnosed with a communicable disease and have been at a program recently
- Staff and volunteers are encouraged to get flu shots and check with their physician to ensure that they receive immunizations when appropriate
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Ear Infections – Individuals will not be excluded unless too ill to take part in activities or if a fever is present

Should you have concerns or questions please consult the team at earlyon@schcontario.ca or 416-847-4153

*Please note: this policy is in addition to our COVID-19 Policies